

Cyberjaya, 9 Aug - They came from different regions, different areas and from various departments, but with one sole purpose. To ensure that Knowledge Management (KM) is here to stay within the HCM Group, culminating as a full-fledged Knowledge-Based Organisation by 2011. This resolve unified them and the next step is to 'walk the talk.'

This was what happened on the 9 August 2007 when a bunch of HCM Group's top executives were invited for a one-day dialogue session with Managing Director-cum-Chief Knowledge Officer, Dato' Hasnur Rabiain Ismail. The focus was: How to make KM better understood, absorbed and practised by all members of the Group, from the highest to the lowest level.



The dialogue was held as a prelude to HCM Group's KM roadshow at all HCM and Roadcare offices beginning 15 August. Approximately 50 attendees comprising directors, departments' heads, general managers as well as regional and area managers from HCM Engineering and Roadcare were present at the session held at Dato' MD's A-Park in Cyberjaya. Among them were Pn. Sofia Zakaria, En. Mohd Nasir Hassan, En. Mohd Azman Yaacob, En. Mhd Najili Sojo, En. Mohd Khalil Dan, En. Jamal Dato' Nasir and Pn. Nafisah Abdul Aziz.

Everything went well that day. Dato' MD kicked-start the programme in the morning with his welcoming note and aspired everybody with his number one message: The company should be the world's number one in the global infrastructure industry!.

This was followed by addresses by KM Steering Committee's joint-chairmen, En. Mhd Najili and En. Mohd Nasir. Subsequently KM Vice Presidents, En. Mohd Shukri Abd Rahman and Pn. Pauziah Abu Kassim respectively gave an overview of HCM Group's KM journey and direction as well as its focus on K-workers. Then, KM Portal webmaster En. Ronizailani Abdullah led a demonstration on the key features of the portal. HCM Human Resource Manager, En. Azian Baharuddin was the emcee for the day.

The climax of the event was the dialogue proper in the afternoon. Dato' MD requested everyone present to say something. He himself conducted the dialogue. A pool of ideas and views were gathered and the one-day session was wrapped up with a loud and spirited KM pledge by all!