

	ISO 37001: 2016 – ANTI-BRIBERY MANAGEMENT SYSTEM	Revision : 1
	POLICY	Revision Date : 27/01/2025

ANTI-BRIBERY POLICY

HCM ENGINEERING SDN. BHD. (HCME) is committed to ensuring that all services and operational matters are conducted ethically, professionally, and in accordance with laws and regulations.

HCME via its Anti-Bribery Management System (ABMS) ISO 37001:2016 is aimed to prevent, detect and respond to bribery and ultimately act in the best interest of HCME and its interested parties.

Hence, HCME is committed in implementing the following:

- Ensure directors and employees and any parties acting for or on behalf of HCME are strictly prohibited from directly or indirectly offering, promising, accepting or soliciting bribes in relation to HCME's activities, businesses, dealings and or operations;
- Comply with laws, policies, procedures and other requirements in order to prevent bribery and corruption activities;
- Implement the Anti-Bribery Management System effectively to eradicate corruption in daily activities and safeguard the interests of stakeholders in achieving the vision and mission of HCME;
- Strengthen internal systems that support bribery and corruption prevention as to achieve anti-bribery and anti-corruption objectives;
- Encourage raising concern in good faith regarding corruption conduct via whistleblowing channel without fear of reprisal;'
- Continually review the policies and procedures for Anti-Bribery Management System improvement;
- Authorize anti-bribery compliance function as independent party as appropriate;
- Impose disciplinary and legal action in accordance with HCME policies and procedures and MACC Act 2009 against any non-compliance with and violation of these policies by an employee and business associates.

Approved : 

Name : Ir. Edward Khoo Mong Wei

Designation : Executive Director

Date : 27/01/2025

CONTROLLED